



# THE PV NEWSGUILD REPORT

Keeping you posted since December 2018

## Nomination Meeting & Steward Training

February 10

12pm

The Deuce  
back room  
(no bar)

Lunch Served!

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## ELECTION! ELECTION!

### Didn't we just have an election?

Yup! This is a different one. The first one was a yes-or-no vote on whether we wanted to form the union. This one is for who's going to be part of our Unit Council - see last issue for more about the Unit Council.

### Okay, so when is the election?

Wellll...it depends. First, we have to have a nomination meeting. Our nomination meeting is Sunday, Feb. 10, at 12pm at the Deuce.

### A what?

According to the NewsGuild rules, we have to get together in person to nominate people to run for Unit Council. It's quick and simple.

If you can't make the nomination meeting and want to run, you can submit the petition form we put in the last newsletter. If you need extra, ask Dane Kuttler or Kyle Grabowski.

### Ok, so what happens after the nomination meeting?

Also depends. If we have more than 5 people running for council, then we have an election by mail-in ballot. Every union member will get a ballot in the mail and have to mail it back or hand it in to us by a certain date.

But if only 5 people are running, then we get to skip the elections and just welcome our new council right then and there!

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**You said every union member will get a ballot. Am I a member?**

You are a member IF you have signed a union card. Many of you signed cards before we went public. If you did that, you're covered. If you have not signed a union card, then you're not yet a member.

**We've put a union card form on the back of this newsletter.** If you're ready to sign and vote, simply fill it out and return to Dane Kuttler or Kyle Grabowski. That's all it takes to become a member! **Remember, no one pays dues until we get our first contract and all of the benefits that come with it.**

**Only union members can run for council, nominate a candidate, or vote!**

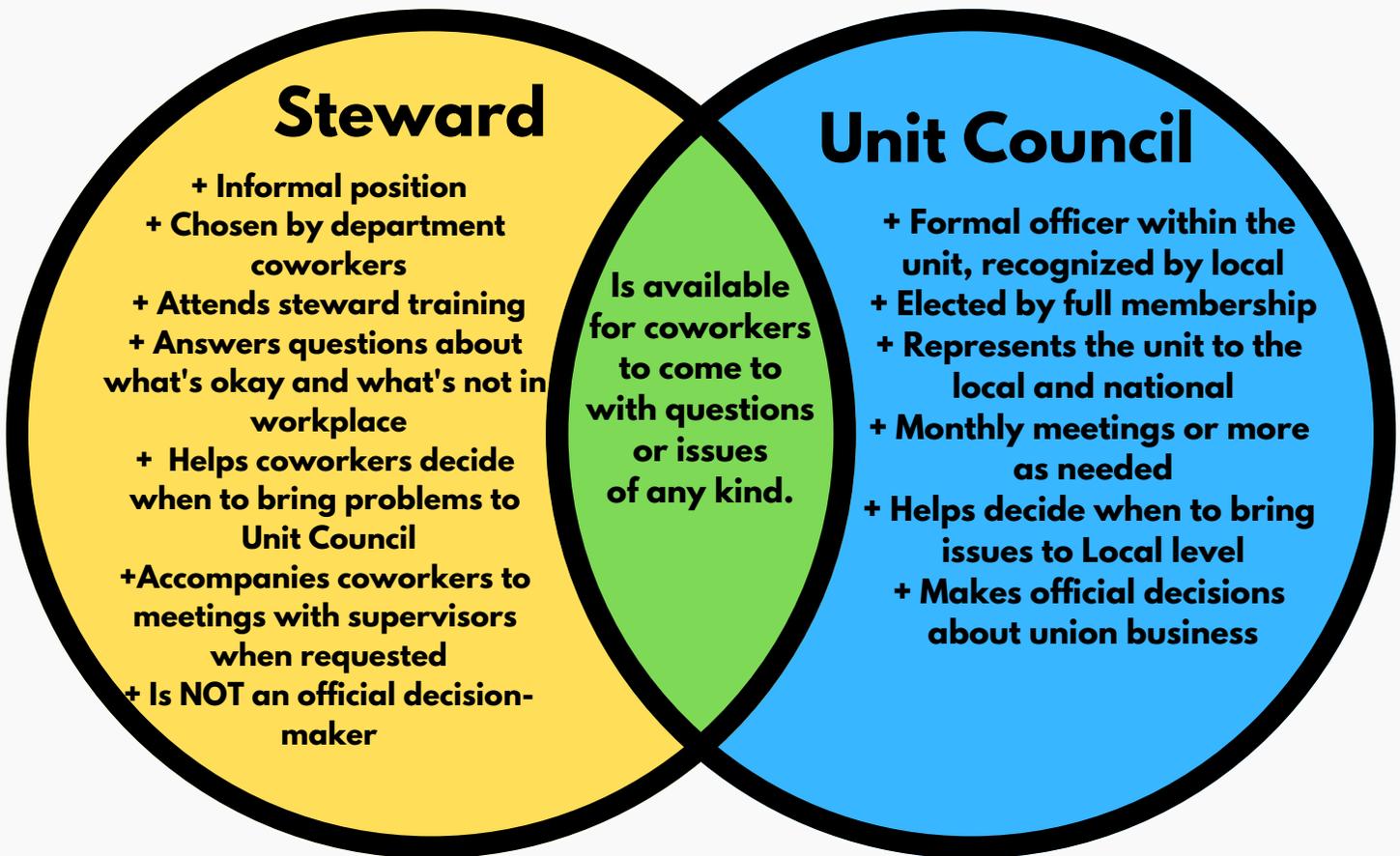
**Wait, wait. What if I haven't signed a card? Does that mean I'm not protected by the union?**

We all now have the legal protections of the union, and as a union we will negotiate and advocate for ourselves. But the more involvement we have, the more powerful and democratic we are!

**However, you can only have a voice in how the union is run if you are a member.** That includes voting, running for Unit Council, and becoming a steward.

**Right. What's a steward, again? Is that part of Unit Council?**

Check out the chart below!



**Got more questions?**

**Email: [pvnewsguild@gmail.com](mailto:pvnewsguild@gmail.com)**

**Call Dane: 201-835-4602 (text ok too)**

## What Comes Next: An Updated Timeline

- **Form Election Committee** to plan Unit Council elections (Done!)
- **Election Committee spreads information about Council positions.** (Done!)
- **People decide to run for Unit Council.** (Ongoing!)
- **February 10: Nominating Meeting!** 12 pm at the Deuce! (Set!)
- **After nominating meeting:** Elections, if any positions have more than one person running for them. Elections will be by mailed ballot.
- **Newly Formed Unit Council works with each department to identify stewards.**
- **Unit Council and stewards work together to identify bargaining committee members,** who will...
- Sit down with management to **negotiate our contract!**

